



# Refusing Unsafe Work: The Right to Refuse Checklist

According to the United States Department of Labor (DOL) and OSHA regulations, a worker is protected to refuse a dangerous task when ALL of the following conditions are met:



**You have asked the employer to eliminate the danger, and the employer has failed to do so.**

**You refused to work in "good faith." Meaning you genuinely believe a danger exists.**

**A reasonable person would agree there is a real danger of death or serious injury.**

**There isn't enough time, due to the urgency of a potential hazard, to receive external enforcement.**

- 01
- 02
- 03
- 04

